

#### Appendix G-2

# Socially and environmentally responsible sustainable fisheries www.worldfish.org





29 Brazilian institutional partners (fisheries, universities, communities, industry, government)

#### 15 Canadian partners

#### Coordination:

Federal University of São Carlos (inesp@uol.com.br)
Federation of Artesanal Fishermen of MG (federacao@progressnet.com.br)
World Fisheries Trust (yogi@worldfish.org) (alison@worldfish.org)



Canadian International Development Agency Agence canadienne de développement international







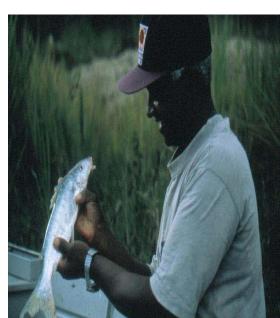




# Focus:

- sustainability
- artesanal fishing
- family livelihoods
  - environment

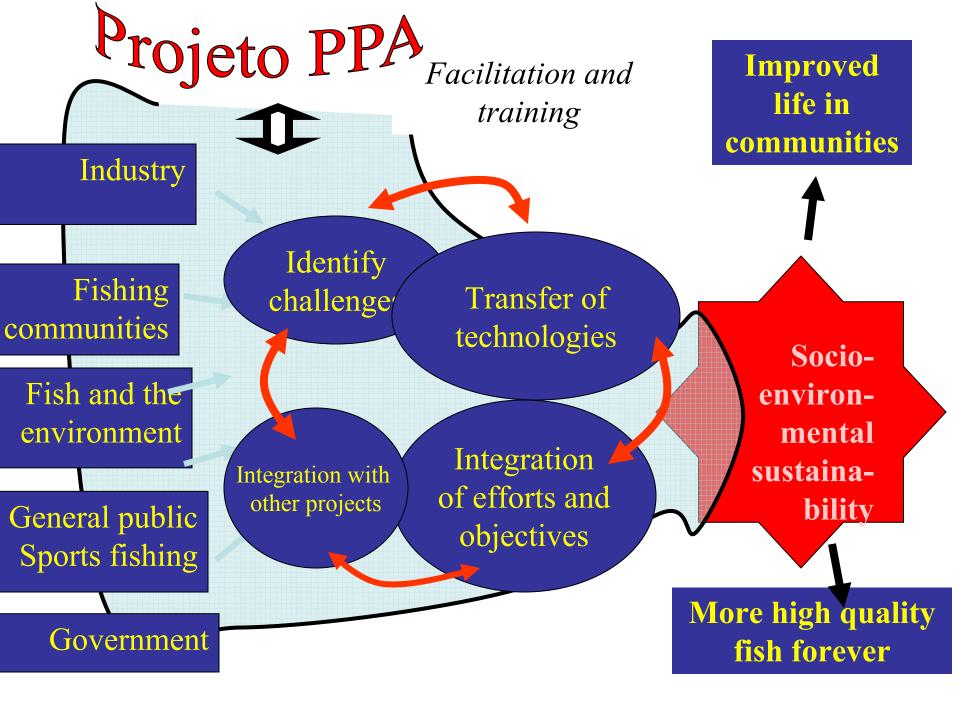






#### **Pilot Communities**





## Types of Activities

Seminars, Forums, Workshops, Exchange Visits, Courses

Training for:

Participative Decision-making

Empowerment,

Citizenship, Stewardship

### <u>Results</u>

- Fisheries co-management incorporated in both state and federal laws
  - fisherpeople-led adaptations to state fisheries law
  - improved relationships between fisherpeople, police, government
    - increased public understanding of commercial fishing and the environment
- increased respect and ownership of environment by fisherpeople
  - improved auto-identification of assets and necessities by the community
  - improved self-help for resolutions and alternate incomes

### Technical exchange visits between communities



I Forum Regional da Pesca em Três Marias, junho de





# Types of Conflicts

- Corporate
- Institutional

(Federal, State, Municipal, Civil)

Personal

# **Conflict Expression**



## Sources of Conflict

- Power
- Money
- Competition
- Resource Access
  - Personal

# Tools for Conflict Management

- Inclusive partnerships
- Asset-based and participative activities
  - Construction of individual trust
- Construction of personal relationships
  - Joint technical activities
    - Joint technical trips
  - Conflict management workshops

# Principles of Conflict Management

- Demonstrated confidentiality
  - Humour
  - Equal respect
  - Interest in Individuals
    - Lots of patience
- Recognition of right moment
- Controlled ego; Bullet proof skin
  - Quite a bit of beer

#### Sensitive and Honest Communication

## Less Useful Tools

#### SWAT- team workshops

No magic bullet

Very few shortcuts

Do your homework

Don't be lazy



## <u>Challenges</u>

- Sustainability of results
- Mechanisms to capture the right moment
- Compatibility of social rhythms
  - Equitable communication mechanisms

## Indicators of Success



Famílias e jovens