



Employer: **World Fisheries Trust**  
Job title: **Environmental Research Technician**  
Location: **Victoria, BC**  
Contract Term (tentative): May 6 – August 23, 2019  
Full time 37.5 hours/week  
Wage: \$15.00/hour, depending on funding

**Position availability subject to funding**  
**APPLICATION DEADLINE: March 15, 2019**

**About Us:**

World Fisheries Trust is a Canadian non-profit organization dedicated to the equitable and sustainable use and conservation of aquatic biodiversity. We act internationally with small scale fisheries in Latin America and locally with environmental education including: the Seaquaria Ocean Education initiative, Gorge Waterway Nature House, Eco Learning Hive, and community-based environmental monitoring.

**Job Description:**

We are looking for a highly motivated Environmental Research Technician to join our team for the summer! The Environmental Technician will assist in continuing environmental assessment, monitoring, and research in the Gorge Waterway and Portage Inlet. Monitoring and research programs include: water quality monitoring, Olympia oyster monitoring and research, herring research, and Coho salmon rehabilitation. The student will also be involved with coordinating and overseeing the relocation of reef balls seeded with Olympia oysters from the Gorge Waterway to Fisherman's Wharf in Victoria, as well as the development of signage to engage local residents and tourists in this ecosystem restoration activity. The successful candidate will have some experience conducting field work, and will be a team player who is capable of working independently, and maintaining consistent and professional communication with volunteers, community groups, and co-workers. Flexibility in the candidate's schedule is necessary to reflect the dynamic nature of this position.

**The Environmental Research Technician will:**

- Assess the survival and recruitment of intertidal and subtidal Olympia oysters (*Ostrea lurida*) populations at various locations in the Gorge Waterway and Portage Inlet;
- Monitor the settlement of Olympia oyster larvae and non-native species utilizing settlement stakes compliant with DFO protocol and therefore contributing to large-scale data set;



- Create a high quality annual report summarizing the data collected regarding the native Olympia oyster in the Gorge Waterway;
- Assess and monitor local salmonids, herring, plankton, and water quality as collaboration with other institutions and organizations (e.g. water quality testing for Gorge Swim Fest);
- Maintain consistent and professional communication with volunteers, community groups, and co-workers and associated administration;
- Assist in the development and maintenance of educational displays for the Gorge Waterway Nature House as applicable to ongoing monitoring and assessment programs;
- Develop resources to share with the public including displays, media releases, and programming content;
- Perform other duties as required.

**Qualifications Required:**

- Post-secondary student or recent graduate in biology, environmental studies, or related field;
- An understanding of marine animal biology and care practices;
- Experience with aquatic animal husbandry;
- Experience with self-directed studies, field work, data analyses, and scientific writing is desirable;
- Valid driver's license (use of own car may be required on occasion);
- First Aid certification and CPR-C (may be provided);
- Willingness to submit a Criminal Record Check.

**Eligibility Criteria:**

- Is between 15 and 30 years of age (inclusive) at the start of employment;
- Is a Canadian Citizen, permanent resident, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act;
- Is legally entitled to work according to the relevant provincial / territorial legislation and regulations.

**How to Apply:**

Applicants should send a resume and cover letter as a single document to Heather Wright at [heather@worldfish.org](mailto:heather@worldfish.org) by **March 15, 2019**.

For more information regarding our organization please visit our website at [www.worldfish.org](http://www.worldfish.org) or our Facebook page at [www.facebook.com/WorldFisheriesTrust](https://www.facebook.com/WorldFisheriesTrust)